

## ANNUAL REPORT

# RICHMOND POLICE DEPARTMENT COMMUNITY POLICING EXCELLENCE

2016

# Honoring A Commitment To Excellence



Beginning second left: Deputy Chief Steve Drew, Daryl Jones, D. Brian Cummings and Sergeant Danny Rhodenizer are flanked by officials at the formal presentation of the Department's CALEA reaccreditation.

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# RICHMOND POLICE DEPARTMENT

## MISSION STATEMENT

We make Richmond a safer city through community policing and engagement.



## VISION STATEMENT

The City of Richmond is a thriving community offering safe neighborhoods and an enhanced quality of life through responsive action, communication and public trust.



Greetings,

I am excited to share with you this latest edition of our Annual Report. Inside these pages is information that highlights some of our biggest accomplishments and day-to-day activities during the year 2016. We would like to provide you with a greater understanding of the law enforcement engine and experience through the lens of transparency. Our goal is to build upon our community policing efforts and increase trust amongst our officers and the communities they serve. To accomplish this, we continually assess the needs and expectations of the community knowing that the function and services we provide are critical and often performed with split-second decision-making in conditions that could potentially harm a bystander, victim, suspect and the officer. If we are to serve and to protect citizens, we must never become complacent and continually strive to maximize the use of all of our personnel for the greatest good of the community.

Despite increases in violent crime, protests, staffing shortages and personnel issues, it is an honor and privilege to lead such a fine organization. Our officers and civilian staff have remained dedicated to meeting the needs of residents and working very hard to keep the City of Richmond a great place to live, work and visit. Community members have demonstrated their backing of the Department by creating new coalitions,

strengthening and recommitting to existing partnerships and, in a flood of support, voicing concerns to City Council at public safety meetings. Ratification from Mayor Stoney, City Council, City Administrators and the community enables the Richmond Police Department to continue to effectively and efficiently provide services.

In 2016, for the second consecutive time, we were re-accredited by the Commission On Accreditation For Law Enforcement (CALEA), the premier law enforcement credentialing authority. This time, however, we attained CALEA's Gold Standard With Excellence assessment, a new methodology that measures the actual impact and outcomes of accreditation. CALEA stated, "Your agency has clearly demonstrated a commitment to professionalism..." As workers on the front lines, we are doing everything we can to prevent crime from occurring in the City of Richmond and, when it does occur, our department responds quickly and solves cases at a rate on par and, in some crime categories, higher than the national average. Richmond Police Department members continue to work tirelessly utilizing technologically-advanced tools, contemporary community-policing methods, and many community outreach programs. I invite you to review our 2016 Annual Report and, as always, I welcome any feedback.

Sincerely,

Colonel Alfred Durham  
Chief of Police



# SENIOR COMMAND STAFF

Colonel Alfred Durham  
Chief of Police



Eric English  
Deputy Chief of Police  
Support Services



Steve Drew  
Deputy Chief of Police  
Patrol Services



Major Sydney Collier  
Commander  
Operations Area 1



Major Roger Russell  
Commander  
Operations Area 2



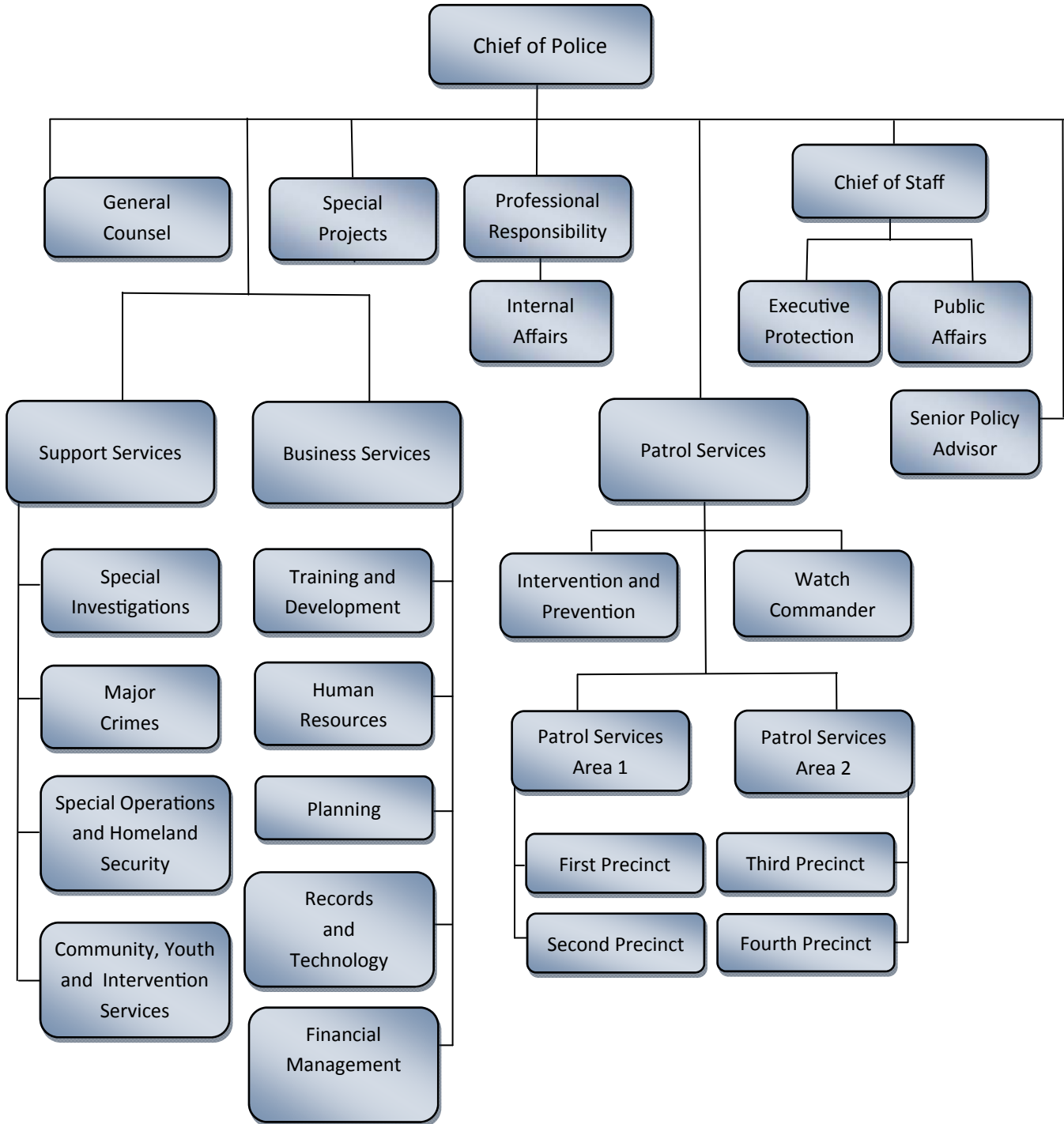
Major Darrell Goins  
Support Services



Major William Smith  
Business Services



# ORGANIZATIONAL STRUCTURE





TOP TO BOTTOM  
Lieutenants  
Lewis Mills and  
Ed Capriglione  
survey the crowd  
at a 9-11  
Memorial  
Ceremony.

Colonel  
Alfred Durham,  
Chief of Police  
prepares to  
speak at a 9-11  
Memorial  
Ceremony.

Majors Will  
Smith and  
Sydney Collier  
attend a 9-11  
Memorial  
Ceremony.

## DIRECTORY

### Chief of Police/Headquarters

200 West Grace Street  
Richmond, Virginia 23220  
(804) 646-6700

### First Precinct

2501 Q Street  
Richmond, Virginia 23223  
(804) 646-3602

### Second Precinct

117 E. Belt Boulevard  
Richmond Virginia 23224  
(804) 646-8092

### Third Precinct

301 S. Meadow Street  
Richmond, Virginia 23220  
(804) 646-1412

### Fourth Precinct

2219 Chamberlayne Avenue  
Richmond, Virginia 23222  
(804) 646-4105

**Canine** (804) 646-6173

**Central Records** (804) 646-6715

**Community Care** (804) 646-4069

**Crime Stoppers** (804) 780-1000

**Detective Division** (804) 646-6741

**Intervention and Prevention** (804) 646-5387

**Mounted** (804) 646-4355

**Personnel and Recruitment** (804) 646-6733

**Police Non-Emergency** (804) 646-5100

**Police Tow Lot** (804) 646-8379

**Property and Evidence** (804) 646-6727

**Public Affairs** (804) 646-0607

**Special Investigations** (804) 646-8123

**Special Operations** (804) 646-1343

### Training Academy

1202 W. Graham Road  
Richmond, Virginia 23220  
(804) 646-6117

### Warrant and Information Services

1701 Fairfield Way  
Richmond, VA 23223  
(804) 646-0400

**Youth and Family Crimes** (804) 646-6764



# TIMELINE AND HIGHLIGHT OF EVENTS

## JANUARY

Body-worn cameras are introduced in a pilot project that includes officer training on Taser brand cameras.

A RPD officer is shot twice following a foot pursuit. The officer has recovered from his injuries.

## FEBRUARY

Chief Durham announces the Lethality Assessment Program, a partnership with the Commonwealth's Attorney's Office and the YWCA to provide resources on-scene to victims of domestic violence. News media later shares the YWCA's glowing endorsement.

The Department, led by Lt. Michael Phibbs, conducts a two-day Metro Richmond Public Safety Leadership Academy for supervisors from regional public safety agencies.

The RPD hosts the first of seven community Job Fairs at locations across the city.

## MARCH

The Department joins Virginia State Police in the investigation of the death of Trooper Chad Dermeyer who was fatally shot at a midtown bus station.

RPD officers participate in the Latino Business Walk.

## APRIL

Intervention and Prevention Unit Detective Paul Jenkins facilitates gang training for Richmond Schools' social workers.

RPD's Hispanic Youth Academy participants receive Hands-Only CPR Training with the Richmond Ambulance Authority.

## MAY

The Training Academy hosts the Police Memorial Ceremony during National Police Week, an event established by the Fraternal Order of Police in recognition of the invaluable service law enforcement officers provide to our society.

Eighteen RPD officers ride bicycles 120 miles for ten hours to Washington, DC in the annual Bike for the Blue ride. Eleven additional department members serve as event helpers.

## JUNE

The Community Care Unit gives away 100 free bikes, helmets and bike locks to children in the Gilpin Court community during

the Public Safety 5K Bike Ride. Over 300 attend the events.

Eleven participants graduate from the Bridging the Gap (BTG) program founded by Officer Reynaldo Perez. BTG focuses on building job skills.

## JULY

Second Precinct Officer Brandy Talley earns three gold medals during USA Taekwondo Nationals Tournament.

## AUGUST

The Department mourns the loss of retired K-9 companions "BO" who worked in narcotics detection for eight years and "Hopper," a bloodhound, who performed search and rescue duties since 2006. Their names will be added to a stone memorial of former K-9s at the Canine Training Community Complex.

Service Employees International Union (SEIU) march and rally with over 3,500 in attendance and temperatures reaching 106 degrees. RPD officers work the event and receive accolades on professionalism and courtesy.

## SEPTEMBER

The Twenty-second Citizens Police Academy begins its eight-week session.

The Department reports ten injuries and 11 assaults on RPD officers over the past month.

## OCTOBER

Three hundred thirty-three pounds of prescription medication is recovered during a national Drug Take-Back event.

Over 150 people attend the Byrd Park rededication of the Police Memorial Statue honoring fallen RPD officers. Retired Richmond Patrolman Glenwood Burley spearheads the move.

## NOVEMBER

The annual Faith Leaders Picnic is attended by over 350 citizens.

The 114th Basic Recruit Class begins training.

## DECEMBER

City Council unanimously approves \$1.6 million in funding to bring 40 new Police recruits to the RPD.

Award-winning and bestselling author Patricia Cornwell visits the RPD to discuss her upcoming book and support for the RPD.



# DEPARTMENT ACCOMPLISHMENTS

- The Richmond Police Canine Training and Community Complex has its grand opening. Facility features include indoor/outdoor kennels, dog examination room and a Training/Community room.
- The RPD earns its second Advanced Law Enforcement program reaccreditation from CALEA and receives the “Gold Standard With Excellence,” a distinction only awarded to 17 other agencies across the country.
- Law Enforcement Intervention Focusing on Education (LIFE), a partnership between the RPD and Richmond Public Schools, is launched offering an alternative to in-school juvenile arrests. Fourteen students will graduate from the nine-week program.
- Fourteen officers are promoted as part of a larger Departmental reorganization.
- Richmond Black Police Officers Association celebrates its 70th year of history at a downtown gala.
- The 112th Basic Recruit Class graduates 22 new police officers.
- Chief Durham and the command staff speak to citizens in a series of well-attended Town Hall meetings. The meetings are conducted in all four precincts and include question and answer sessions, and the distribution of surveys. Survey results are overwhelmingly positive.
- Young Adult Police Cadets (YAPC) induct 12 new students. Graduates dine at the prestigious Jefferson Hotel in a ceremony that includes awarding four members \$65,000 in scholarships. The YAPC program aims to bridge the gap between police and youths with an ultimate goal for all participants to attend college.
- National Night Out is a huge success with 88 registered groups participating in the City of Richmond.
- The Virginia Association of Chiefs of Police honors six Richmond Police Officers for performing acts of extraordinary heroism.
- The Neighborhood Assistance Officer Academy introduces five new graduates nicknamed “The Fab Five.”
- Twenty-seven citizens graduate from the 22nd Citizens Academy, a four-week program introducing citizens to the RPD with the goal of improving relationships within the community.
- The Latino Citizens Academy graduates 18 individuals who are recognized for their accomplishments with certificates and medals.
- RPD officers receive gold and bronze Valor Awards at the 27th Annual Retail Merchants ceremony.
- Sergeant Carol Adams is the recipient of numerous honors and awards for her contributions to victims of domestic violence through her namesake organization, the Carol Adams Foundation.
- Department members, in partnership with Citizens Against Crime, deliver turkeys and fixings to ten families who had recently experienced violent crime.



Canine Training and Community Complex



RPD officer displays body-worn camera.



RPD officer greets Job Fair applicant.



# CIVILIAN CORNER

**Making It Happen:** Behind the Scenes in 2016



# PROFESSIONAL RESPONSIBILITY

## INTERNAL AFFAIRS . DISCIPLINARY REVIEW

The Division of **Professional Responsibility** is responsible for internal professional oversight and accountability. It is comprised of two units: Internal Affairs and Disciplinary Review. The **Internal Affairs Unit** processes citizen complaints by responding to allegations of misconduct and performing fact-finding investigations. Internal Affairs also is responsible for audits and inspections. The **Disciplinary Review Office** examines investigative reports, makes recommendations and ensures that specific charges and corollary disciplinary actions are appropriate.

Internal Affairs	
Complaints	
Department	85
Citizen	78
Breakdown of Findings	
Substantiated	51
No Improper Action	12
No Further Action	9
Unfounded	3
Exonerated	15
Not Substantiated	8
Improper Action	20
Not Substantiated - Other Violation	4
Withdrawn	3
No Improper Action - Other Violation	3
Improper Action - Other Violation	1
Substantiated - Other Violation	1
Exonerated - Other Violation	3
Extension	13
Incomplete	10
Completed within allotted timeframe	7



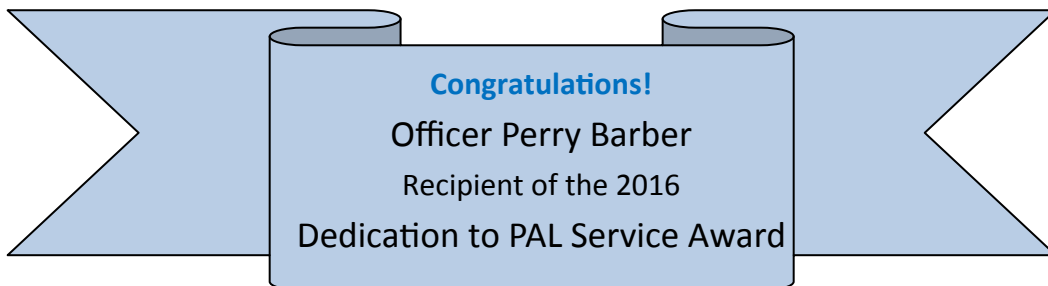


# SUPPORT SERVICES

**Support Services** investigates criminal activity and provides police presence and support at community-related events. **The Community Youth and Intervention Services Unit** participates in school and community activities, and operates various academies, youth groups, Police Athletic League (PAL), outreach and assistance programs. **Major Crimes** investigates homicides, violent crimes, drug offenses and youth and family crimes. **Special Investigations** conducts investigations of crimes involving illegal narcotics and develops strategic and tactical intelligence to combat major crimes. **Special Operations** oversees Canine, Mounted, Aviation, Traffic, Homeland Security and Motorcycle Units in addition to Joint Task Forces and School Crossing Guards.

## COMMUNITY, YOUTH AND INTERVENTION SERVICES

The <b>CYIS Unit</b> provided many community services in 2016 and were directly involved with over <b>18,000 youths</b> in the following programs, events and presentations:	Hotchkiss “We Care” Day	Richmond Police Department vs. Elkhardt-Thompson Basketball Game
Arena Car Racing	Latino Youth Academy	Richmond Police Department Youth Academy
Back To School Rallies	Law Enforcement Intervention Focused on Education (LIFE) program	Richmond Public Schools—Bullying
Badges For Baseball	Men and Male Youths Mentoring Panel	Richmond Public Schools—Career Day
Battle of the Badges	Midlothian Village Summer Festival - Virginia Family	Richmond Public Schools—Field Day
Bicycle Safety	Mirror Me	Richmond Public School—Health Fair
Boys and Girls Club	Miss Chiquita Virginia Pageant	Richmond Public Schools—Parent Teacher Association
Boy Scouts of America (Cub Scouts)	Neighborhood Community Day (various Richmond neighborhoods)	Richmond Technical Center
Brookland Park Festival	Open High School Driving Under the Influence (DUI) Safety	Richmond Symphony
Chippenham Apartment Community Day	PAL Afterschool Clinic	Shop With A Cop
Christmas Gift Sponsor	PAL Christmas Party	Summer Youth Academy
Coaches in the Classroom	PAL Band	Teddy Bear Delivery
Coleman and Colleagues Care	PAL Boxing	Teens Are Talking Panel Discussion
Cyber-Bullying/Social Media Awareness	PAL Flag Football	Trunk-A-Treat
Easter Egg Hunt	PAL Lacrosse	Tuckahoe Baptist Association Annual Session
EL Juguetazo Three Kings Day	PAL Spring Break Camp	Unity In Community Day
Fall Harvest Festivals	PAL University of Richmond Football	Virginia Commonwealth University Aspire
Fifth Baptist Church Family Day	Peter Paul Center Day	Virginia Commonwealth University Broad Street Mile
Fourth Precinct Tour	Police Explorers	Virginia Rules Camp
Friends Association For Children	Richmond Kickers	Waldorf School
Gilpin Court Bike-A-Thon	Richmond Ambulance Authority Youth Academy	Women’s Basketball Tournament
Halloween Extravaganza	Richmond Educational Alternative for Learning (REAL) School	Young Adult Police Commissioners
Health and Safety Fairs	Richmond Hispanic Parade and Festival	Youth Safety





# SUPPORT SERVICES

## COMMUNITY, YOUTH AND INTERVENTION SERVICES

### Education, Prevention and Community Involvement

AARP Senior Health Fair

Barbershop Talk

Car-Fit Coordination Training

Central Virginia Emergency Management Alliance

Central Virginia Legal Aid

Coalition of Hotels and Motel Partnerships (CHAMP)

Embrace Richmond Block Connectors and Neighborhood Watch Training

Faith Leaders Breakfast

Floyd Avenue Bicycle Ride

Community Job Fairs (Bellemeade, Carillon, Hotchkiss Field, Powhatan, Calhoun Center, Mosby Management Office, Fairfield Boys and Girls Club)

Lighthouse Training and Town Hall Meeting

Metro-Richmond Senior Games

Neighborhood Watch (107 registered Richmond groups)

National Night Out (88 registered Richmond groups)

Norcroft Apartments Senior Citizens Day

Place of Worship Safety Forum

Rapid Engagement of Support in the Event of Trauma (R.E.S.E.T)

Richmond Police Department Citizens Academy

Richmond Police Department Civilian Academy

Richmond Police Department Homicide Support Group

Richmond Police Department Latino Citizens Academy

Richmond Police Department Senior Academy

Richmond Redevelopment and Housing Authority Walk

Senior Safety Training

Stonewall Manor

TRIAD

Workplace Violence Training



# SUPPORT SERVICES

## COMMUNITY, YOUTH AND INTERVENTION SERVICES

### Young Adult Police Commissioners

Twenty-sixteen was a busy year for the YAPC. Members met bi-monthly and engaged in activities at college fairs, Ronald McDonald House, Virginia Museum of Fine Arts, PAL events, Chief's Mannequin Challenge as well as college preparation and legal studies projects.

#### YAPC Members

\*New 2016-2017 Inductees

Lastoria Baker*	Marvin Hicks*
Shaniece Baker*	Wesley Hicks
Maxine Barbour	Itzel Jimenez
Patience Barnes*	Torian Jones
Erick Bedoya*	Kevin Lopez-Luna*
Imieyah Bell	Jason Malone-Lucas
Girlanis Brenes	Luciano Mirra
Amira Dove*	Demetrice Morgan
Arabia Earth	Fatimah Neville*
Anthony Ferrell*	Ajhani Oxendine*
TaQuan Grant	Robert Ponton-Artis*
Nadia Greene	Melvin Roy
Chantal Hernandez	Ashley Smith
Miguel Hernandez	Cameron Watson

### Police Explorers

Exploring is a program of law enforcement opportunities for young adults under the guidance of police officers. Young men and women voluntarily come together with officers who provide a positive force through examples of their character, citizenship traits and knowledge.

#### POST 610

(Active in 2016)

Sami Abdalla	Danielle Desilva
Jose Campos	DiShon Gill
Tashyah Carrington	Kayson Gill
Julius Cole	Yusef Jordan

### Volunteers in Policing

RPD volunteers worked with the Community Care Unit in many activities including: Ride-Along Program, Citizens and Latino Academies, Virginia Rules Camp, Places of Worship Safety Forum, Community Bike Ride, LIFE, TRIAD, Back to School Rallies and Community Days.

#### RPD Volunteers

(Active in 2016)

Willie Baez	Rob Lawrence
Sheila Baker	Betty Lockett
Dr. Blythe B. Balestrieri	Carolina Luna
Laura Boykin	Amber May
James Braxton	Ronald May, Jr.
Dr. Erin Brown	Sylvia May
Yazmen Brown	Alanna Meekins
Melanie Bushrod	Deare Mickens
Nazira Carera	Sara Moncrieff
Sylvia Clute	Elaine Minor
Terron Diggs	April Moore
Jeff Dowdy	Gloria Nash-Allen
Maury Dupuy	Nigel Norwood
DeShawn Edwards	Chris Owens
Chris Flowers	Krystle Parker-Cook
Shauna Frierson	Christopher Saunders
Bobby Graves	Laura Saunders
Nadia Greene	Shanita Starke
Derrick Gregg	Martin Stith
Chantal Hernandez	Tabitha Taylor
Emmanuel Hernandez	Brenda Toomer
Joel Hernandez	Carla Torres-Barrera
Maria Hernandez	Shelly Watford
Miguel Hernandez	Cameron Watson
Agustin Hussain	Karen Wells
Nadja Jaganjac	Marcy Williams
Anthony Lewis, Jr.	

# SUPPORT SERVICES

## NEIGHBORHOOD ASSISTANCE OFFICERS

*Providing over 35 years of service to Richmond Police*

### Active NAOs and Years of Service

Angelo Jordan - 37  
Herman Anderson - 20  
Maurice Rice - 20  
Jose Arevalo - 14  
Lyn Jordan-Coker - 11  
Ray Gargiulo - 11  
Curtis White - 11  
Joyce White - 11  
Tyren Frazier - 8  
Norton Richman - 8  
George Gallagher - 4  
David Hebel - 4  
Scott Kozel - 4  
Linda Dunham - 3  
Blythe Balestrieri \*  
Sonia Easter \*  
Charlotte Panther\*  
Joe Russo\*  
Nancy Walton\*



### NAO Assignments and Special Events

Anthem Marathon  
"ASK" Child Cancer Fun Walk and 5K Race (2)  
Checkpoint Assignments (3)  
Dominion Christmas Parade  
Dr. Seuss' Read Across America  
Faith Leaders Partnership Breakfast  
First Friday "Arts on Broad Street" (9)  
Gilpin Court Bike Ride  
Gilpin Court Community Day  
Gilpin Court Community Street Ministry  
Grand Illumination  
Hispanic Citizens Academy (2)  
Monument Avenue 10K Race  
NASCAR Spring Races  
National Night Out  
RPD Basic Recruit Class graduation (2)  
RPD Community Job Fair (4)  
RPD Police Memorial Service

### ANOTHER GOOD YEAR FOR NEIGHBORHOOD ASSISTANCE OFFICERS

- Five new NAOs (\*) completed their training and graduated from the Neighborhood Assistance Officer Academy on October 20, 2016. The Department congratulates and welcomes Blythe Balestrieri, Sonia Easter, Charlotte Panther, Joe Russo and Nancy Walton.
- Herman Anderson and Maurice "Moe" Rice celebrated 20 years of dedicated service as Neighborhood Assistance Officers and were honored by the Richmond Police Department at a quarterly awards ceremony. Anderson and Rice are graduates of the Richmond Police Department's 2nd Citizens Academy.
- NAOs maintained regular patrol assignments that do not require a sworn officer. In these assignments, they assisted at numerous accident sites with traffic control, tagging and towing abandoned vehicles, and issuing tickets for parking violations.
- Over 2,600 hours were logged by 19 active NAOs in 2016.

# SUPPORT SERVICES

## COMMUNITY ASSISTED PUBLIC SAFETY

### SPECIAL OPERATIONS

Community Assisted Public Safety	
Boarded Properties	0
Complaints	1,724
Condemned Properties	53
Demolished Properties	0
Inspections	1,697
On-View Felonies	0
On-View Misdemeanors	94
Posted Properties	242
Search Warrant Responses	2
Summonses	118
Total Currency Recovered	\$0.00
Uniform Notice of Violation	942
Warrants Served	12
Vehicles Towed	2
Total Arrests	212

Special Operations	
<b>Canine</b>	
Guns	34
Radio Calls	5,757
Patrol Canine Searches	485
Narcotics Canine Searches	609
Apprehensions by Canine	35
Narcotics Finds by Canine	179
Evidence Finds by Patrol Canine	28
Building Searches	168
Vehicles Checked by Canine	340
School Sweeps	64
Community Events	56
Special Assignments	1,084

### Explosive Ordnance Disposal

Suspicious Packages	41
Bomb Threats	12
SWAT Assists	7
School Sweeps	38
Explosive Material Recovery	16
Demonstrations	13
VIP/Events Security	88
EOD K9 Utilizations	96

### Homeland Security (Major events)

18

### Metro Aviation

Flight Hours	1,363
Surveillances	122
Calls for Service	818
FLIR Hours Operation	477
Prisoner Transports	50

### Motorcycle Officer Strike Team (MOST)

Events/Demos	102
On-View Felonies	4
On-View Misdemeanors	349
Summonses (524), Warrants (8)	532

### Mounted

Summonses	77
On-View Felonies	3
On-View Misdemeanors	33
Warrants served (6), Warrant Sweeps (3)	9
Traffic Stops	126
Guns	1
Drug Seized (Marijuana)	5.5 grams
Drugs Seized (Oxycodone)	2 pills

### Traffic

Crash Call-Outs	25
Special Events	23
Protests/Rallies	11
School Crossing Hours	383



# SUPPORT SERVICES

## SPECIAL INVESTIGATIONS . ASSET FORFEITURE

Special Investigations Division Seizures and Arrests	
Cocaine (Crack)	6,469.8 grams
Cocaine (Base)	964 grams
Heroin	3,219.22 grams
Marijuana	183,015.2 grams
Methamphetamine	0 grams
Prescription Drugs	329 doses
MDMA (Ecstasy)	0 grams
Synthetic Drugs	39 doses
Hallucinogens	4.2 grams
Other Drugs	275 grams
Handguns	50
Shotguns	4
Rifles	5
Assault Weapons	4
Warrants Issued	8
Warrants Executed	70
Felony Arrests	130
Misdemeanor Arrests	12
Pending Indictments	48
Consent Search	8
Currency Seized	\$283,821.00
Vehicles Seized	4
Man-hours Expended	12,442

Asset Forfeiture Seizures	
Currency - Cash	\$212,081.79
Vehicle	\$3,017.60
Electronic Equipment	\$0.00
<b>Total</b>	<b>\$215,099.39</b>
Pending Cases	
Currency - Cash	\$1,287,884.70
Currency - Other	\$0.00
Electronic Equipment	\$0.00
Jewelry	\$0.00
Vehicle	\$0.00
<b>TOTAL</b>	<b>\$1,287,884.70</b>

Amount Seized by Officer Assignment	
1st Precinct	\$15,710.00
2nd Precinct	\$27,286.00
3rd Precinct	\$33,947.00
4th Precinct	\$42,691.50
Fugitive Firearms Initiative	\$54,473.29
Intervention and Prevention Unit	\$9,765.00
Major Crimes Division	\$10,393.00
Special Investigations Division	\$236,871.00
<b>TOTAL</b>	<b>\$431,136.79</b>

# SUPPORT SERVICES

## TRAFFIC ENFORCEMENT

	2016 Total Number of Crashes Investigated	TRAFFIC Citywide Arrest Disposition					2016 Total Number of Arrests
		On-View Felony Arrests	On-View Misdemeanor Arrests	Summonses Issued	Warrants Served	Crash Fatalities Investigated	
January	106	3	90	423	2	1	516
February	48	2	52	262	1	4	317
March	42	2	62	273	20	1	357
April	46	0	56	165	4	4	271
May	83	3	78	276	5	1	445
June	69	0	46	212	9	0	336
July	58	0	62	263	0	0	383
August	51	0	36	149	2	1	238
September	75	0	43	199	2	0	319
October	78	0	42	151	5	0	198
November	59	0	22	86	0	0	108
December	48	1	55	228	2	2	286
<b>Yearly Total</b>	<b>763</b>	<b>11</b>	<b>644</b>	<b>2,687</b>	<b>52</b>	<b>14</b>	<b>3,674</b>

2016 Precinct Summary										
	1st Precinct		2nd Precinct		3rd Precinct		4th Precinct		Citywide	
	Total Traffic Stops	Total Arrests Made	Total Traffic Stops	Total Arrests Made	Total Traffic Stops	Total Arrests Made	Total Traffic Stops	Total Arrests Made	Total Traffic Stops	Total Arrests Made
January	564	128	517	305	355	207	405	137	1,841	777
February	642	161	494	228	346	197	463	198	1,945	784
March	462	178	462	235	437	208	543	235	1,904	856
April	437	121	381	181	288	111	494	232	1,600	645
May	476	154	422	231	302	121	558	201	1,758	707
June	579	154	644	275	360	176	566	196	2,149	801
July	566	144	848	365	343	148	475	172	2,232	829
August	676	176	568	259	443	224	587	275	2,274	934
September	441	162	474	259	450	252	496	251	1,861	924
October	392	125	328	132	364	137	436	153	1,520	547
November	458	141	290	126	294	107	379	145	1,421	519
December	358	109	370	203	307	117	445	202	1,480	631
<b>Yearly Total</b>	<b>6,051</b>	<b>1,753</b>	<b>5,798</b>	<b>2,799</b>	<b>4,289</b>	<b>2,005</b>	<b>5,847</b>	<b>2,397</b>	<b>21,985</b>	<b>8,954</b>

## DEPUTY CHIEFS OF POLICE

### SPECIAL FEATURE

# Citywide Commanders

As leaders of the Department, Deputy Police Chiefs Steve Drew and Eric English do not limit themselves to budget, purchasing, staffing and deployment issues, policy decisions or collaborative committees with internal and external partners, all of which consume a considerable amount of time in their schedules. Deputy Chiefs Drew and English will avail themselves day and night to address and resolve any law enforcement or criminal issues within the City of Richmond requiring executive-level decision-making and provide a calming and caring presence at crime scenes. On-scene, a Deputy Chief's mission can be to contain the situation and ensure that issues do not spill over into further incidents. Deputy Chiefs operate in a support role at crime scenes by apprising city officials of critical situations while ensuring that other city services are available if police resources are limited. Citizens should know that high-ranking police leadership, recognizable in white shirts, are present at a crime scene to aid and assist. Other duties and responsibilities include assignments as directed by the Chief of Police or driven by the needs of their respective divisions.

Chief Drew oversees Patrol Services and is responsible for daily oversight of Richmond's four police precincts and Watch Commanders. "The stability of our community relies on crime strategies, community policing and the safe and effective delivery of policing services," states Drew, a 23-year RPD veteran. He regularly reviews crime trends and patterns, particularly in urban areas with a high concentration of poverty and violent crime, specifically, gun violence, to develop new and improved crime-fighting strategies. In 2016, 55 homicides in the city of Richmond involved firearms, making public trust critical for law enforcement agencies. Richmond officers engage in sector community policing, an integrated and versatile strategy implemented in 2005 to reduce crime with the assistance of the community. By addressing community concerns, building relationships and partnerships, patrol

officers provide services to citizens that can improve the quality of life in the city of Richmond. Not surprisingly, "No day is quite the same as another," says Drew.

Deputy Chief English, a 27-year Department veteran, also enjoys that "the job and the issues are never the same." He directs the Support Services Division which supplies personnel and manages the deployment of officers and detectives. Detectives, particularly, Major Crimes investigators, diligently work the streets to obtain results and solve crime. Communication, a quick response and thorough examinations are key factors in their investigations. The Special Investigations and Special Operations divisions take a more proactive approach to pre-empt criminal escalation and retaliation. Chief English supports the involvement of all city agencies in a "holistic approach" to help reduce crime and contribute to making the city safer. "We need to think globally and understand that there is more to crime fighting than your piece of the pie," English asserts. He shares that officers who have a desire to lead and serve as a member of the Command Staff should have recognizable traits, e.g., fair-mindedness, level-headedness and the ability to make smart, sound decisions to complement their training and education. Deputy Chief English is a University of Richmond graduate and has obtained a Master's Degree in Public Administration from Virginia Commonwealth University. Deputy Chief Drew has a Bachelor of Arts Degree in Psychology and a Master's Degree in Business Administration. Both have risen through the ranks as commanders of various units and are well-rounded in daily operations. As a Deputy Chief of Police, frequent meetings come with the territory, but these 'white shirts' can be consistently seen anywhere and anytime in communities throughout the city.

NOTE: Deputy Chief John Buturla is on Special Assignment with the City of Richmond.

# OFFICER OF THE QUARTER WINNERS

Alexander Johnson  
Sector 211  
First Quarter  
(January 1 - March 31, 2016)



Mark Janowski  
Sector 113  
Second Quarter  
(April 1 - June 30, 2016)



Khalid Harris  
Sector 113  
Third Quarter  
(July 1 - September 30, 2016)



Oscar Reyes  
Sector 211  
Fourth Quarter  
(October 1 - December 31, 2016)



# PATROL SERVICES

## City of Richmond Police Sector Map



### Fourth Precinct

Sectors 411, 412, 413

2016 strength: 119 sworn  
2 civilian employees

**Captain William Blackwell,  
Commander**



### First Precinct

Sectors 111, 112, 113

2016 strength: 116 sworn  
2 civilian employees

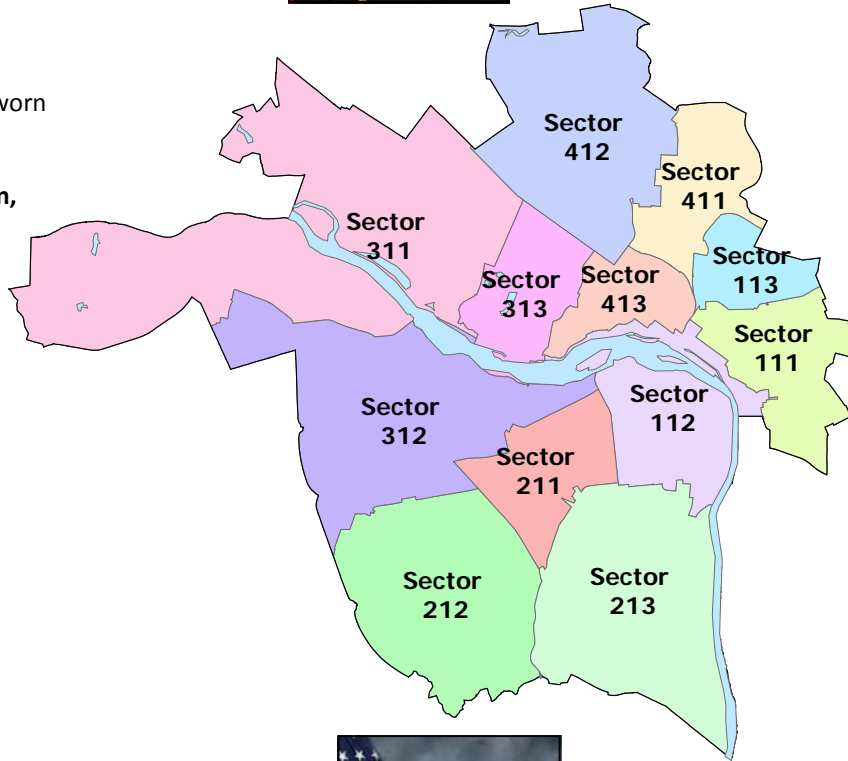
**Captain Sybil El-Amin,  
Commander**

### Third Precinct

Sectors 311, 312, 313

2016 strength: 112 sworn  
3 civilian employees

**Captain Chris Gleason,  
Commander**



### Second Precinct

Sectors 211, 212, 213

2016 strength: 112 sworn  
2 civilian employees

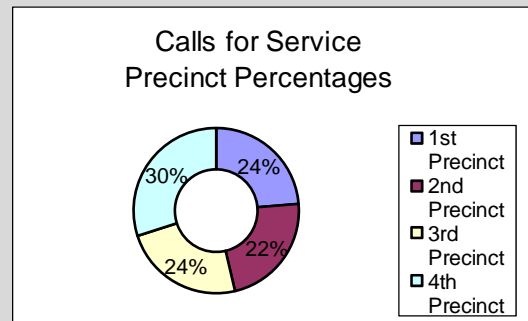
**Captain Michael Snawder,  
Commander**

# PATROL SERVICES

## CALLS FOR SERVICE

<b>Police Calls for Service Defined:</b>  Calls that are initiated by citizens or self-initiated by the police and tracked by a computer-aided dispatch system requiring action to be taken by one or more police units. Calls are dispatched by the Dept. of Emergency Communications to Richmond Police as well as to Richmond Fire Department, Richmond Ambulance Authority, Department of Public Works and other governmental units. Dispatched calls are handled in a manner that assists those agencies in carrying out their responsibilities.	2016 Month	Calls for Service Initiated by Citizens	Calls for Service Officer-Initiated (Officer-Spotted Fights, Disorderly Persons, Suspicious Situations, etc.)	Officer-Initiated Traffic Stops	Total Citywide Calls for Service
	January	15,020	2,315	1,841	<b>19,176</b>
	February	13,916	2,211	1,945	<b>18,072</b>
	March	16,680	2,509	1,904	<b>21,093</b>
	April	16,924	2,470	1,600	<b>20,994</b>
	May	17,564	2,571	1,758	<b>21,893</b>
	June	18,875	2,725	2,149	<b>23,749</b>
	July	19,335	2,441	2,232	<b>24,008</b>
	August	19,094	2,573	2,274	<b>23,941</b>
	September	17,611	2,514	1,861	<b>21,986</b>
	October	18,355	2,311	1,520	<b>22,186</b>
	November	16,445	2,076	1,421	<b>19,942</b>
	December	16,594	2,054	1,480	<b>20,128</b>
<b>Yearly Total</b>	<b>206,413</b>	<b>28,770</b>	<b>21,985</b>	<b>257,168</b>	

Police Precincts	2015 Calls for Service Totals	2016 Calls for Service Totals	Percentage Increase
First	53,916	60,947	13.04%
Second	49,134	58,244	18.54%
Third	56,531	60,988	7.88%
Fourth	71,273	76,989	8.01%
Citywide	230,854	257,168	11.39%



# PATROL SERVICES

## CITYWIDE CRIME STATISTICS

Violent Crime		
	2015	2016
Homicide	41	61
Rape	36	48
Robbery	489	551
Aggravated Assault	552	645
<b>Total for Violent Crime</b>	<b>1,118</b>	<b>1,305</b>

Property Crime		
	2015	2016
Arson	51	55
Burglary	1,594	1,514
Larceny	6,220	6,140
Automobile Theft	856	1,154
<b>Total for Property Crime</b>	<b>8,721</b>	<b>8,863</b>

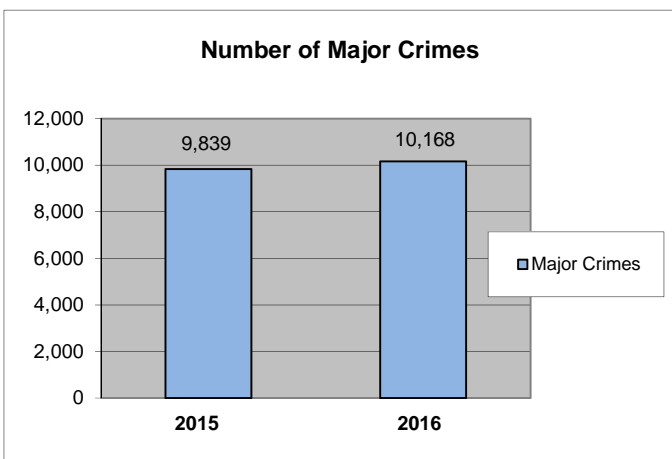
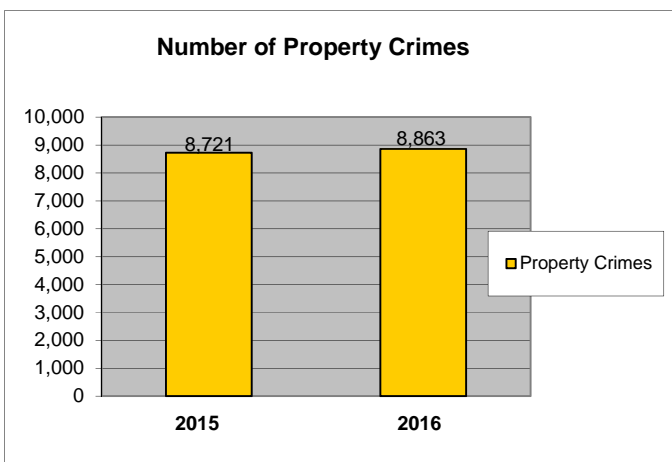
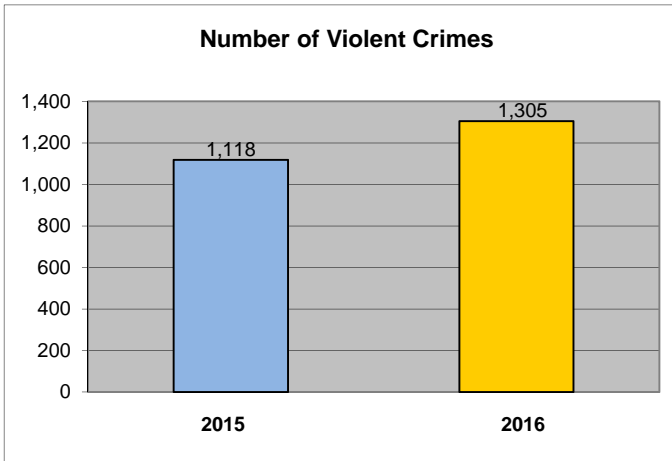
	Clearance Rates			
	Number of Incidents	Number Cleared	Percentage Cleared	2015 National Clearance
<b>Murder (09A)</b>	61	46	78.0%	61.5%
<b>Rape (11A)</b>	48	36	75.0%	37.8%
<b>Robbery (120)</b>	551	190	34.5%	29.3%
<b>Aggravated Assault (13A)</b>	645	430	66.7%	54.0%
<b>Violent Crime Total</b>	1,305	702	53.7%	
<b>Arson (200)</b>	55	17	30.9%	20.8%
<b>Burglary (220)</b>	1,513	233	15.4%	12.9%
<b>Larceny (23)</b>	6,141	924	15.0%	21.9%
<b>Motor Vehicle Theft (240)</b>	1,154	214	18.5%	13.1%
<b>Property Crimes Total</b>	8,863	1,388	15.7%	
<b>Major Crimes Total</b>	10,168	2,090	20.5%	

Reporting period: January 1, 2016 through December 31, 2016. Comparisons are to the same 2015 date range.

NOTE: Crime numbers are subject to change based on investigations.

# PATROL SERVICES

## CITYWIDE CRIME . ARREST STATISTICS



**Citywide Crime Rate Percentages  
(Reduction/Increase from 2015)**

Murder	49%
Rape	33%
Aggravated Assault	17%
Robbery	13%
<b>Violent Crime Total</b>	<b>17%</b>
Burglary	-5%
Arson	8%
Larceny	-1%
Auto Theft Total	35%
<b>Property Crimes Total</b>	<b>2%</b>
<b>Major Crimes Total</b>	<b>3%</b>

**2016 Arrests (Department-wide)**

Arrests (May include multiple arrests of an individual)	13,790
Persons Arrested	9,363
Count of Charges	20,888
Firearms Seized	809

Reporting period for Violent Crime, Property Crime and Major Crime: January 1, 2016 through December 31, 2016. Comparisons are to the same 2015 date range.

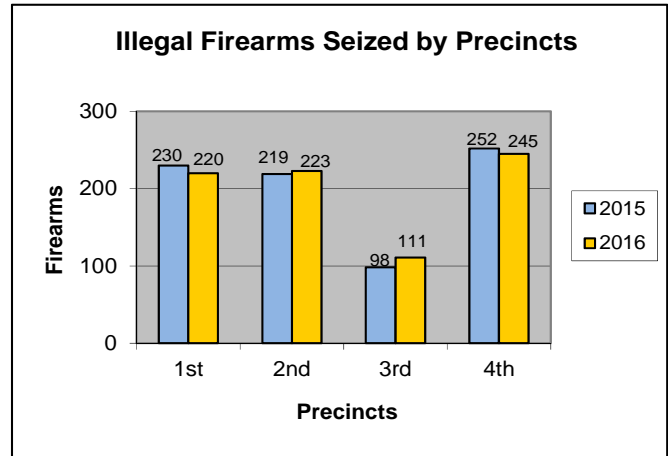
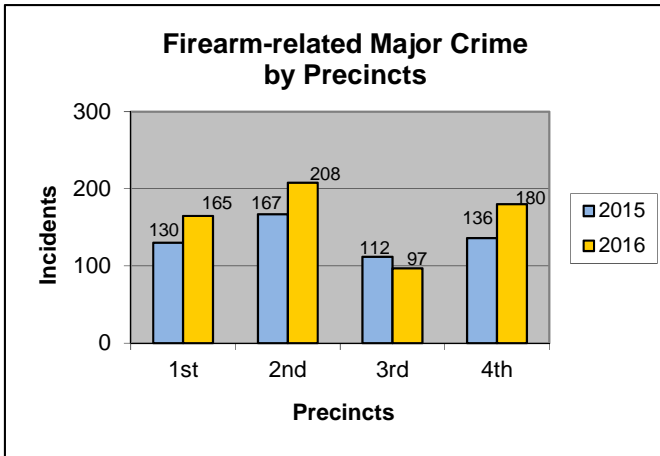
Source: Richmond Police Department ONESOLUTION RMS 02/08/17.

NOTE: Crime numbers are subject to change based on investigations.

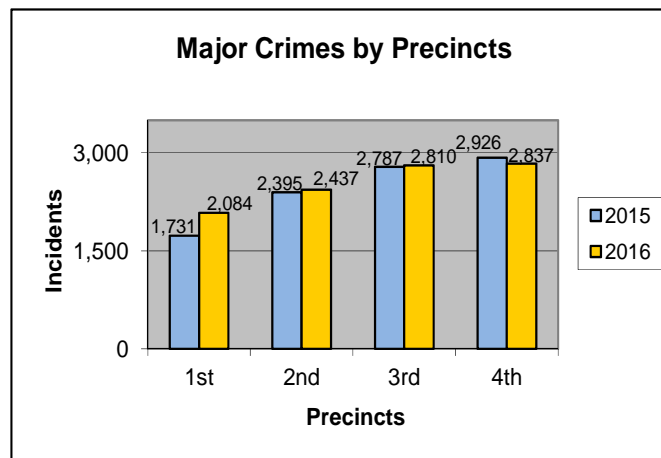
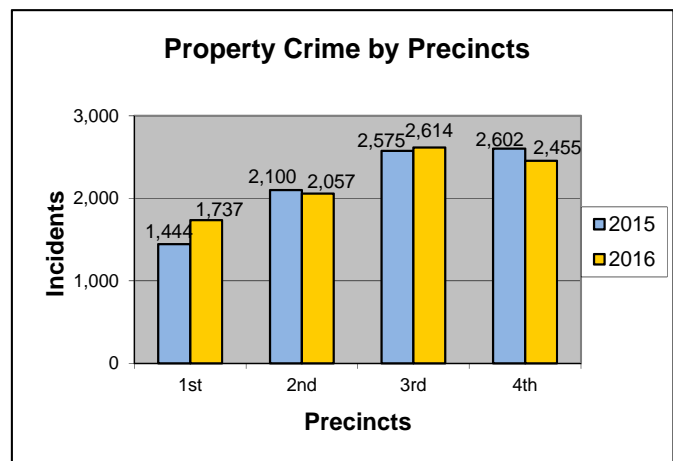
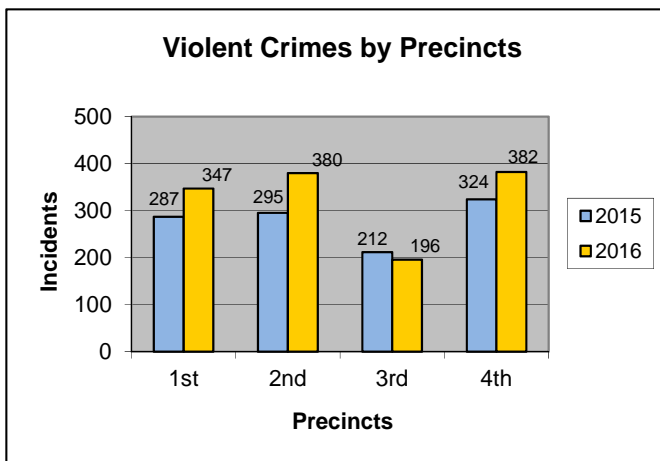


# PATROL SERVICES

## CRIME BY PRECINCTS



Nine (9) additional illegal firearms were seized by Richmond officers and detectives outside jurisdiction.



Reporting period: January 1, 2016 through December 31, 2016. Comparisons are to the same 2015 date range.

Source: Richmond Police Department ONESOLUTION RMS 02/08/17.

NOTE: Crime numbers are subject to change based on investigations.

# PATROL SERVICES

## CRIME STOPPERS

Crime Stoppers Tips*	
Auto Theft	1
Abduction	8
Aggravated Assault	3
Assault and Battery	4
Armed Robbery	35
Bank Robbery	6
Burglary	8
Financial Crime	7
Firearm	27
Fugitive	38
Homicide	92
Identity Theft	3
Larceny	22
Miscellaneous	77
Narcotics Possession	82
PWID Narcotics	130
Prostitution	9
Robbery Personal	8
Sex Offense	8
Shooting	63
Traffic	15
Trespass	1
Vandalism	4
<b>TOTAL</b>	<b>651</b>

\*Fourteen (14) Crime Stoppers tips were cleared by arrests and \$3,340 in rewards paid.



# PATROL SERVICES

## USE OF FORCE . PURSUITS . ACCIDENT REVIEW

Use of Force	
Total Officers Involved	167
Total Use of Force Incidents	124

Primary Type of Force Used	
ASP	4
Dog	5
Fogger	2
Oleoresin Capsicum Spray	20
Physical	121
Taser	15
Total Incidents	167

Injuries	
Officer Injury	18
No Injury to Officer	150
Offender Injury	119

Classification	
Excessive Force	3
Justified Tactical	2
Justified - Other Violation	5
Justified	156
Improper Application	1
Total	167
Found - In Policy	162
Found - Not in Policy	1
Tactical Improvement Recommended	4

*NOTE: Classification category numbers are subject to change based on further review.*

Vehicle Pursuit Summary	
Total Pursuits	132
Police Vehicle Accident	8
Fatality	0
Officer Injury	0
Suspect Injury	5
Third-party Injury	2

Reason for Pursuit	
Traffic Infraction	17
Misdemeanor	57
Felony	56
Other (Possible suicide, Assist other jurisdictions)	2

Accident Review	
Hearings	9
Total Cases Reviewed	76
Confirmed 'Out of Policy'	42

“Our primary focus in allocating personnel continues to be patrol, the backbone of our agency and heart of our mission.”

*Chief Alfred Durham*

# PATROL SERVICES

## SPECIAL FEATURE

# BODY-WORN CAMERAS



The Body-worn Camera Project was launched in February 2016. Fourth Precinct was chosen as the pilot precinct which entailed officers using 40 body-worn cameras (BWC) exclusively for 60 days. Following this period, policies and procedures were reviewed to ensure the BWC program met the established goals: to document officer and citizen interactions, provide transparency to the public and build trust with the citizens we serve. Various stakeholders, including police officers and supervisors, citizens, the American Civil Liberties Union and RPD faith partners, provided input and feedback on the initial BWC policy. Following this review, minor adjustments to those procedures were made. Additional BWC were deployed in First Precinct in April, Second Precinct and the Motors Unit in May and Third Precinct in June as the program moved forward to department-wide utilization. By December 31, 2016, the Department had 188 BWC deployed department-wide.

During 2016, Richmond Police Officers recorded 93,742 videos with BWC. These videos contained 18,850 hours of video. The Department had a monthly average of 11,000 videos and approximately 2,350 hours of BWC video. Richmond officers share the BWC videos with the Richmond Commonwealth's Attorney's Office to ensure the successful prosecution of criminal offenses. The program continues to expand with a planned deployment of an additional 200 BWC to RPD officers in 2017.

### Uploads Per Month

	Videos	Hours of Video	GB of Video
February	2,557	565.89	636.21
March	3,234	715.33	923.50
April	7,142	1,414.36	1,765.58
May	8,083	1,640.29	2,032.72
June	9,893	1,971.08	2,498.55
July	9,847	1,870.51	2,342.86
August	8,815	1,735.86	2,194.31
September	10,008	1,997.00	2,433.14
October	11,133	2,259.45	2,793.82
November	11,898	2,375.41	2,860.53
December	11,142	2,306.47	2,809.98

### Body-Worn Camera Video Statistics

- 116,953 BWC videos have been created
- 26,829 (60%) are evidentiary videos
- 17,772 (39%) are non-evidentiary videos
- 73,047 videos have expired and been removed
- 5,675 active cases have been shared with the City of Richmond Commonwealth's Attorney's Office

(Figures represent total amount at time of publication, March, 2017)



# SERGEANT OF THE QUARTER WINNERS

Brian Prendergast  
Fourth Precinct  
First Quarter  
(January 1 - March 31, 2016)



Eric Allen  
Fourth Precinct  
Second Quarter  
(April 1 - June 30, 2016)



Stuart Hannah  
Second Precinct  
Third Quarter  
(July 1 - September 30, 2016)



Daniel Burgess  
First Precinct  
Fourth Quarter  
(October 1 - December 31, 2016)

# STRATEGIC INITIATIVES

*Selected operations and deployments conducted in 2016.*

## **CLICK-IT OR TICKET**

November 21 - December 4, 2016

Federal initiative designed to enforce seat-belt laws and urge motorists to buckle up.

## **TOWN HALL FORUMS**

Open Discussions with the Chief

April initiatives held at each precinct to engage the community and hear concerns.

## **VIOLENT CRIME SUPPRESSION**

October 4 - November 12, 2016

Officer deployment in pre-selected areas with the greatest potential to make arrests and reduce incidents of violent crime.

## **LIFE**

Program Launched January, 2016

Helping at-risk youths make positive choices while reducing the frequency and disparity of in-school juvenile arrests by offering alternatives.

## **60 BLITZ SPEED**

May 30, 2016

A multi-jurisdictional effort targeting unsafe driving along Route 60 corridor.

## **MILO SIMULATOR**

Multiple Interactive Learning Obj.

Use of Force training offered in 61 sessions to 1,244 citizens, including 123 youths, by providing realistic scenarios.

## **SPEED MANAGEMENT CAMPAIGNS**

January - March, 2016

A focused effort in a specific area targeting speeding complaints and violations to encourage good driving behavior.

## **GUN250**

January - December, 2016

Crime Stoppers initiative to reduce gun violence resulted in: tips received (86), cleared by arrest (10), firearms seized (15), \$3,340 in rewards paid, and 146 flyers distributed by the Mounted Unit.

## **DIRECTED PATROL Gilpin Court**

July - December, 2016

Four officers in two-person evening patrol teams identify problems, attend community meetings, distribute crime reduction information and serve as liaisons with residents and management.

## **VIOLENT CRIME ROBBERY**

Carver Neighborhood

Joint operation with VCU. In July, warrants served, traffic stops and assists conducted. December effort resulted in no robberies or burglaries during reporting period.

# STRATEGIC INITIATIVES

*Selected operations and deployments conducted in 2016.*

## **THEFT FROM MOTOR VEHICLES**

May - June, 2016

Jackson Ward operation produced arrests with evidence captured on body-worn cameras leading to search warrants.

## **CHURCH SAFETY**

Places of Worship Safety Forums

RPD officers and the Commonwealth's Attorney's Office presented sessions on legality of guns in churches, active shooter, de-escalation and congregation safety.

## **WALKING BEATS Sector 411**

January - December, 2016

Officers walk 5-6 hours per shift developing relationships with business owners and assisting patrol operations.

## **RPD/HENRICO**

### **Joint Operations**

July and November, 2016

Patrols and ride-alongs resulted in arrests, warrants served and seizures of handguns, marijuana and cocaine.

## **DUI CHECKPOINT**

Evening initiative led to summonses and parking tickets issued, vehicles searched, and informational pamphlets distributed on Traffic Stop FAQs.

## **SCHOOL SAFETY**

Sector 113 and Students

Launched to build rapport with youths and encourage engagement with officers.

## **FUGITIVE FIREARMS INITIATIVE**

Summer

RPD and Virginia State Police tackle violent crime by removing illegal firearms off the streets. Nearly 200 firearms seized and 300 criminal warrants served.

## **Lethality Assessment**

Initiated March 1, 2016

Trained officers identify high-risk domestic violence victims and offenders for more intense follow-up. Program is a partnership with the YWCA.

## **James River Park System Summer Safety**

Police . Fire . Parks and Recreation

Agencies unite to promote safety measures by reminding visitors to observe restrictions, advise on water levels and the safe use of the James River, Belle Isle, Pony Pasture and other open park spaces.

## **DRUG TAKE-BACK**

Joining forces with the DEA

Expired and unused prescription medication collected for disposal in accordance with state and federal environmental guidelines to address a public safety issue.



# PATROL SERVICES

## COMMAND STAFF NEIGHBORHOOD WALKS

BLACKWELL  
February 9, 2016  
Sector 112  
Lieutenant Tim Wyatt

CALHOUN CENTER  
April 4, 2016  
Sector 411  
Lieutenant John Beazley

RANDOLPH  
April 5, 2016  
Sector 313  
Lieutenant Bill Woo

SWANSBORO WEST  
April 19, 2016  
Sector 211  
Lieutenant Faith Flippo

FAIRMOUNT/PETER PAUL  
June 14, 2016  
Sector 113  
Lieutenant Michael Alston

SOMERSET GLEN APARTMENTS  
July 12, 2016  
Sector 312  
Lieutenant Harold Giles

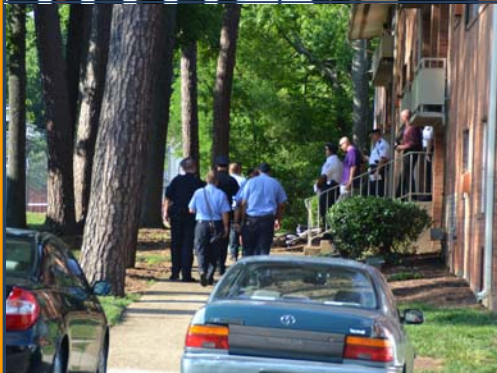
NORTHERN BARTON HEIGHTS  
August 9, 2016  
Sector 412  
Lieutenant KeShawn Manns

TWENTY-THIRD and CLAY STREETS  
September 6, 2016  
Sector 111  
Lieutenant Johnny McRoy

WILLOW LAWN/MALVERN GARDENS  
October 4, 2016  
Sector 311  
Lieutenant Nathan Bynum

JEFFERSON DAVIS HIGHWAY  
November 1, 2016  
Sector 213  
Lieutenant Robert Marland

JACKSON WARD  
December 13, 2016  
Sector 413  
Lieutenant Victor Greene





## Watch Commanders: Protecting at Night

Historically, night patrols were handled by Watchmen, i.e. groups of men operating with government or community authorization to provide law enforcement. With the emergence of organized state-run and municipal policing, Watchmen were replaced with beat officers assigned to the midnight or 'graveyard' shift. Overseeing all during this period became the duty of the Watch Commander, a newer term for the Chief Executive Officer leading the overnight shift.

The Department's three Watch Commanders, Captains Greer Gould, Gary Ladin and Emmett Williams, operate on a rotating schedule responding to serious crime scenes such as murders, shootings, stabbings, commercial robberies, barricaded subjects and any other situation within the City of Richmond deemed critical. While they communicate these and other issues considered substantive to the Chief of Police, senior command staff and Duty Majors, the Watch Commander is in charge, rendering sound, quick and executive-level decisions, recalling or relieving personnel, responding to media requests and, if necessary, notifying an employee's family of an in-the-line-of-duty serious injury or death. An effective Watch Commander is a strong communicator, adept at dialoguing with citizens, law enforcement personnel and first responders during highly emotional situations while, simultaneously, guiding and supporting lieutenants and sergeants working the streets at night.

Nightlife is an important part of city living. It is a vibrant time when many social and cultural events thrive. Not surprisingly, criminal activity thrives also, making nighttime, inherently, the most dangerous shift. While crime runs the gamut during the nightshift, violent crime, particularly homicides, rape, robberies and aggravated

assaults, occur more frequently at night. In 2016, there were 1,242\* incidents of violent crime. Seventy-three percent (908) of those incidents took place between 1600—0400 hours, the Watch Commander's shift. When an incident occurs and a quick response is needed, the Watch Commander has immediate access to a nightly lineup and can quickly identify officers with special assignment skills such as Negotiation, Special Weapons and Tactics (SWAT), Explosive Ordnance Devices and Crowd Management. Significant incidents are compiled by the Watch Commander into a Noteworthy report of the previous 24-hour period and disseminated to supervisors. Watch Commanders also serve as the point of contact for media during their shifts.

Captain Ladin, a 28-year Richmond Police Department veteran, advises that officers interested in becoming a Watch Commander take any available leadership and situational training. Ladin's training includes Military Leadership, Supervisory Instruction, and he has taught Emergency Management, and Response to Critical Incidents courses. Ladin notes that having a diverse background is helpful as it promotes successful communication with people of different backgrounds. Ladin considers the ability to mentor young officers working the nightshift a 'must' for a Watch Commander. "It's important to not only make recommendations but show them that they have done a good job," he adds. That positive feedback, coming from a senior commander to an officer out policing the streets at night, doing their best to reduce crime and disorder, can be a powerful motivator for sustained and improved policing.

\* This figure is based on incident count and does not include victim count in violent crimes.

# PROBLEM-SOLVER OF THE QUARTER WINNERS

Benjamin Frazer  
Third Precinct  
First Quarter  
(January 1 - March 31, 2016)



Charles Baldwin  
Second Precinct  
Second Quarter  
(April 1 - June 30, 2016)



Charles Baldwin  
Second Precinct  
Fourth Quarter  
(October 1 - December 31, 2016)



Harry Brown  
Third Precinct  
Third Quarter  
(July 1 - September 30, 2016)

# BUSINESS SERVICES

**Business Services** provides internal support for the Department through its five divisions: **Financial Management** handles all budget, grants, payroll and procurement functions. This division also oversees the Property and Evidence Unit. **Human Resources** is responsible for hiring, employee relations, recruitment and professional development for civilian employees. **Planning** maintains the Department’s accreditation credentials, develops strategic plans, policies and other written directives, and oversees the Crime Analysis Unit. **Records and Technology** provides the Department with technical support and services. This division also manages Central Records and the Warrant and Information Services Units. **Training and Development** operates the Police Training Academy and provides field and classroom training to Basic Recruit Classes. The Academy regularly hosts training opportunities for personnel, community meetings and other public events.

## BUDGET SUMMARY

### Fiscal Year 2016 Approved

#### General Fund

Personnel Services	\$76,346,596
Operating	\$8,512,957
<b>Total General Fund Expenditures</b>	<b>\$84,859,553</b>

#### Non-General Fund

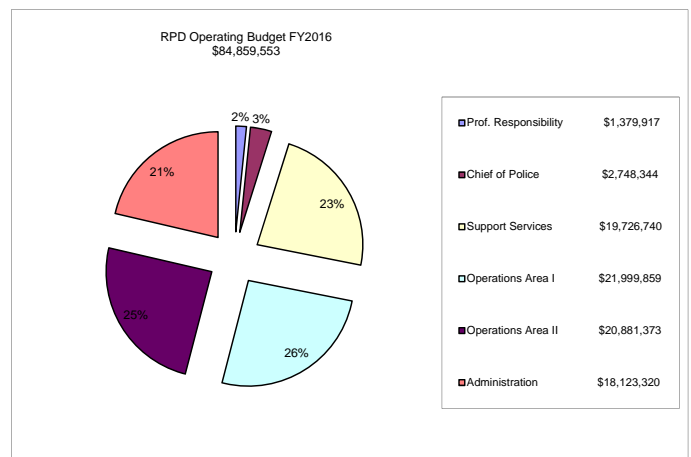
Special Fund	\$1,451,171
Capital Improvement Plan	\$0.00
<b>Total Non-General Fund Expenditures</b>	<b>\$1,451,171</b>

#### Summary of Agency Personnel Complement

<b>Total General Fund Staffing</b>	<b>883.5</b>
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#### General Fund Program Budgets

Administration Services	\$18,123,320
Office of Professional Responsibility	\$1,379,917
Office of the Chief of Police	\$2,748,344
Support Services	\$19,726,740
Area I	\$21,999,859
Area II	\$20,881,373
<b>Total General Fund Program</b>	<b>\$84,859,553</b>



Source: City of Richmond, Virginia Biennial Fiscal Plan 2017

# BUSINESS SERVICES

## GRANT FUNDING

All grants listed were active in 2016.

Grant Name	Purpose	Awarding Agency	Amount Awarded
Internet Crimes Against Children (SOVA-ICAC)	The investigation and prosecution of internet crimes	Department of Criminal Justice Services (DCJS)/ Bedford County Sheriff's Office	\$45,000.00
Internet Crimes Against Children (SOVA-ICAC)	The investigation and prosecution of internet crimes	DCJS/Bedford County Sheriff's Office	\$70,000.00
Washington/Baltimore HIDTA	Sector overtime initiatives; Paid Evidence/ Paid Information; Community outreach	University of Maryland	\$58,771.00
FY 2013 Justice Assistance Grant	Crime Sweep initiative with a goal to insure coordinated efforts with local and state law enforcement and criminal justice partners to increase public safety and reduce crime and the fear of crime in the City of Richmond.	Department of Justice	\$197,967.00
FY 2014 Justice Assistance Grant			\$201,797.00
FY 2015 Justice Assistance Grant	Funds will be used to support the Richmond Police Department, Richmond Adult Treatment Drug Court and the Commonwealth's Attorney's Office.	Department of Justice	\$172,553.00
2016 Selective Enforcement Pedestrian/Bicycle	Enforcement initiatives	Department of Motor Vehicles	\$6,500.00
2016 Selective Enforcement Occupant Protection			\$7,500.00
2016 Selective Enforcement Speed	Purchase of equipment, additional training and enforcement initiatives	Department of Motor Vehicles	\$40,000.00
2016 Selective Enforcement Alcohol			\$90,815.00
Project Safe Neighborhood	Purchase of a Firearms Training Simulator and EyeTrax portable Pole Camera Systems	Virginia Office of the Attorney General	\$68,740.00
Gang Reduction and Intervention Program	Supplemental financial support for CYIS, PAL and Leadership Training	Virginia Department of Criminal Justice Services	\$39,800.00
Cal Ripken Sr. Foundation	Badges for Baseball Summer Program	Cal Ripken Sr. Foundation	\$5,000.00
Asset Forfeiture Transfer Program - C.I.T.	Supplemental financial support for the Department's Crisis Intervention Team (C.I.T.)	Virginia Office of the Attorney General	\$191,370.00
			<b>\$1,195,813.00</b>



# BUSINESS SERVICES

## CENTRAL RECORDS . WARRANT AND INFORMATION SERVICES



Data Operations	YTD 15	YTD 16	% Change
<b>Reports Keyed:</b>			
<b>Incident Reports</b>	12	1	-92%
<b>Arrest Reports</b>	13,499	11,202	-17%
<b>Accident Reports</b>	2,310	1,526	-34%
<b>Traffic Summonses</b>	11,441	6,437	-44%
<b>Juvenile Violation Reports</b>	223	263	18%
<b>Truancy Reports</b>	1	0	-100%
<b>Richmond Sheriff's Office CCREs Processed</b> (Central Criminal Records Exchange)	5	0	-100%

Central Records	YTD 15	YTD 16	% Change
<b>Requested Reports:</b>			
<b>Incident Reports</b>	411	426	4%
<b>Accident Reports</b>	2,906	2,596	-11%
<b>Criminal Histories</b>	894	712	-20%
<b>Fingerprints Taken</b>	3,584	3,269	-9%
<b>Concealed Weapons Permit Applications</b>	1,064	922	-13%
<b>Sex Offender Registrations</b>	823	1,163	41%
<b>Fees Collected</b>	\$ 57,641	\$77,425	34%
<b>Expungements Completed</b>	196	170	-13%

Warrant and Information Services	YTD 15	YTD 16	% Change
<b>Record Checks</b>	8,981	8,538	-5%
<b>Warrants Returned to Court</b>	927	958	3%
<b>Warrants Executed</b>	11,335	11,514	2%
<b>Warrants Logged</b>	12,025	12,406	3%
<b>Emergency Protection Orders/ Preliminary Protection Orders Logged</b>	2,715	2,836	4%
<b>EPO/PPO Served</b>	2,651	2,786	5%
<b>EPO/PPO Returned</b>	1,473	1,421	-4%

# BUSINESS SERVICES

## STRENGTH REPORT/EMPLOYEE DEMOGRAPHICS

Sworn Personnel	Actual
Chief of Police	1
Deputy Chief of Police	3
Major	4
Captain	14
Lieutenant	33
Sergeant	87
Detective	114
Master Patrol Officer	39
Officer	383
Recruit	36
<b>Total Sworn</b>	<b>714</b>

Sworn Race/Gender Breakdown				
	Male	Female	Totals	Race %
Asian/Pacific Islander	12	2	14	1.96%
Black	179	51	230	32.21%
Hispanic	27	5	32	4.48%
White	373	63	436	61.06%
Other	1	1	2	0.28%
<b>Total</b>	<b>592</b>	<b>122</b>	<b>714</b>	<b>100%</b>

Civilian Race/Gender Breakdown				
	Male	Female	Totals	Race %
Asian/Pacific Islander	0	0	0	0.00%
Black	16	77	93	76.86%
Hispanic	0	1	1	0.83%
White	14	13	27	22.31%
Other	0	0	0	0.00%
<b>Total</b>	<b>30</b>	<b>91</b>	<b>121</b>	<b>100%</b>

Sworn Race/Gender Rank Breakdown											
Rank	WM	WF	BM	BF	HM	HF	A/P M	A/P F	OTH. M	OTH. F	Totals
Chief of Police			1								1
Deputy Chief of Police	2		1								3
Major	2		2								4
Captain	8	1	2	2	1						14
Lieutenant	18	3	9	1			2				33
Sergeant	53	4	23	6	1		1				88
Detective	60	14	26	5	4	1	1	1			113
Master Patrol Officer	26	4	4	2	2		1				39
Officer	188	30	104	33	18	2	6	1	1	1	383
Recruit	16	7	6	3	1	2	1				36
<b>Total Sworn</b>	<b>373</b>	<b>63</b>	<b>178</b>	<b>52</b>	<b>27</b>	<b>5</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>714</b>

Source: Richmond Police Department Human Resources Division. Figures reflect status on December 31, 2016.



## BUSINESS SERVICES

# 112th Basic Recruit Class

On May 19, 2016, Chief Alfred Durham and the Richmond Police Department proudly welcomed 22 new police officers. The Department is thrilled and honored they have chosen to serve in Richmond. This diverse recruit class included individuals from Bolivia, Honduras and Liberia. Many recruits were reared in Virginia, however, several hail from California, Indiana, Kansas, and North Carolina. Following 30 weeks of training at the Department's Police Training Academy, the 112th Basic Recruit Class began immediate patrols with each newly commissioned officer assigned to a field training officer for the next eight weeks.



### 112th BRC Graduates

Jermaine Addy

Sean Alston

Juan Arze

Justin Assenat

Torian Bailey

Dominic Colombo

Dominique Compton

Bryan Ferreiras

Roscoe Friday

David Goodwin

Willy Hernandez

Cole Kelly

Brendan Leavy

Rashad Martin

Nickolas Mechling

Nicholais Odehnahl

Douglas Peppel

Oscar Reyes

Ronald Slade

Jason Smith

Efrain Villalobos

Jason Whitehead

# BUSINESS SERVICES

## PROMOTIONS AND RETIREMENTS

### *To Deputy Chief of Police:*

---

Steve Drew (*November 2015*)

### *To Major:*

---

Darrell Goins

Roger Russell

William Smith

### *To Captain:*

---

William Blackwell

Greer Gould

### *To Lieutenant:*

---

William Brereton

Harold Giles

Ken Roane

Bill Woo

### *To Sergeant:*

---

Bruce Gochenour

Stacy Rogers

Brian Sheridan

Michael Stinger

### *To Systems Operations Analyst II:*

---

Colette Davis

### *End of Tour*

---

Sergeant William Booth

Sergeant Leonard Broadnax

Truc Do, Crime Analyst II

Jacqueline Hayden, Crossing Guard Supervisor

Officer Robert Knight

Sergeant Christopher Linton

Officer Robert Moroney

Lieutenant Thomas Nolan

Master Police Officer Charles Richardson

Major Michael Shamus

Sergeant Michael Shapiro

Lieutenant Michael Stith

Sergeant David Wallis

Master Police Officer Paul Tuttle

Lieutenant Andrew Walters



### Media Communication/Social Responsibility

Truth, often intertwined with shock, fear and imagination, can be articulated in a unique blend of fact and fiction. It is the duty of police officers and detectives to extrapolate the truth and it is the responsibility of the Department's Public Affairs (P.A.) Unit to communicate that truth by responding to the media and sharing their findings with the public. "Our goal is to be communicators of the Chief's community policing model by establishing and maintaining lines of communication between police and the city we serve," says Public Affairs Director Gene Lepley, a former television news anchor. These are "tough times for police," adds Lepley. Citizens and officers may be fearful. Currently, there is a drive to record all police and citizen interactions – good and bad.

Behind the crime tape, Public Affairs' personnel are on-scene, first and foremost, to help the investigation. While there is an obligation to make some details public, P.A. is challenged with sharing information without compromising the investigation. It can be a balancing act between what the public is entitled to know versus releasing details that could possibly impede the investigation. To put together the most comprehensive and complete assessment of the crime possible, detectives will brief the on-call P.A. Specialist. This initial briefing contributes significantly to rumor control. An active rumor mill can adversely affect an individual's willingness to cooperate with investigators and delay fact-gathering or evidence-collecting in criminal cases. Public Affairs essentially serve as a 'middle man,' aiding citizens yet appealing to them for assistance while actively developing ideas and methods of communication to reach the greater audience. Gene Lepley and Marketing and Public Affairs Specialists James Mercante, Susan Rowland (former) and Koury Wilson know that fact gathering is vital in police work but communication is essential. The Public Affairs staff largely accomplishes this objective through the use of legacy media, i.e. television, radio, print and, increasingly, in the age of rapid communication, social media.

The RPD's Facebook page was launched on January 5, 2009. In October 2016, the Department went 'live' on Facebook, enabling posts and messaging in real time. Public Affairs, a technology driven unit, produces, monitors and actively engages the RPD's social media sites including Facebook, the Department's website, YouTube and Twitter. These mediums



Public Affairs Director Gene Lepley

allow for immediate and far reaching access to thousands of viewers and permits Department personnel to transmit and expedite notifications, alerts and traffic updates. With social media rapidly becoming the world's preferred communication tool, its benefits to the Department are extraordinary. Benefits include an increased crime-fighting arsenal of eyes, ears and hands, improved imaging through personal interactions highlighted in video and news clips, and opportunities to showcase multiple divisions in a behind the curtain view of policing. The positive image of a cop and citizen creates a lasting impression, has a multiplying effect for good publicity and supports the Department's community policing strategy. Recognizing the officer's good work and sharing their prospective reinforces bonds with the community and promotes the RPD's brand as a caring, pro-active, cutting edge model of police and citizens wholly invested in the city of Richmond.

Public Affairs Specialists in this highly-capable unit bring unique, specialized skill-sets and a base of knowledge that is constantly expanding. Training and strategic initiative videos are produced at an in-house studio. (The Multiple Interactive Learning Objective [MILO] video has over a quarter million views.) Good News feeds humanizing officers are pitched on social media and television. The P.A. staff often collaborates with the Major Crimes unit for writing, proofreading and editing projects. In 2016, Public Affairs was an integral presence, establishing an open dialog with the community at a presidential political rally, 1,000 Man March and the fatal shooting of a Virginia State Trooper. Communication skills are essential. Energy is a must!

## AWARDS & RECOGNITION

Sergeant Carol Adams  
*Person of the Year Honoree*  
 Richmond Times Dispatch

Sergeant Carol Adams  
*Community Enhancement Award*  
 L. Douglas Wilder School of Government  
 and Public Affairs - V.C.U.

Sergeant Carol Adams  
*Boomer and Shaker Award*  
 Boomer Magazine

Sergeant Carol Adams  
*RISE! Contribution to Excellence*  
 Safety/Heroism - City of Richmond

Officer Ryan Bailey  
*Gold Valor Award*  
 Retail Merchants Association

Officer Ryan Bailey  
*Valor Award*  
 Virginia Association of Chiefs of Police

Detective Joseph Balducci  
*Public Service Award*  
 United States Attorney's Office

Aletha Brunson  
*RISE! Contribution to Excellence*  
 Safety/Heroism - City of Richmond

Patrolman Glenwood Burley (Retired)  
*Person of the Year Honoree*  
 Richmond Times Dispatch

Officer Sarah Campbell  
*Lifesaving Valor Award*  
 Virginia Association of Chiefs of Police

Roderick Carroll  
*RISE! Contribution to Excellence*  
 Safety/Heroism - City of Richmond

Detective Anthony Cattagio  
*Public Service Award*  
 United States Attorney's Office

Officer Matthew Cavanaugh  
*Gold Valor Award*  
 Retail Merchants Association

Officer Matthew Cavanaugh  
*Valor Award*  
 Virginia Association of Chiefs of Police

Officer Kimberly Cheatham-McClarlin  
*RISE! Contribution to Excellence*  
 Safety/Heroism - City of Richmond

Dominic Colombo  
*RISE! Contribution to Excellence*  
 Exceptional Customer Service  
 City of Richmond

Donald Cook, II  
*RISE! Contribution to Excellence*  
 Safety/Heroism - City of Richmond

Officer Edward Costley  
*RISE! Exceptional Customer Service* Finalist  
 City of Richmond

Officer Jared Crain  
*RISE! Contribution to Excellence*  
 Safety/Heroism - City of Richmond

D. Brian Cummings  
*PELS Graduate Leadership Award*  
 Virginia Association of Chiefs of Police

Officer Jacob DeBoard  
*Gold Valor Award*  
 Retail Merchants Association

Officer Jacob DeBoard  
*Valor Award*  
 Virginia Association of Chiefs of Police

Officer Ryan Donald  
*Gold Valor Award*  
 Retail Merchants Association

Officer Farrhard El-Amin  
*RISE! Contribution to Excellence*  
 Safety/Heroism - City of Richmond

Detective Kevin Hiner  
*Public Service Award*  
 United States Attorney's Office

Officer Mark Janowski  
*RISE! Safety/Heroism* Finalist  
 City of Richmond

Officer Adrian Jenkins  
*RISE! Outstanding Leadership* Finalist  
 City of Richmond

Daryl Jones  
*RISE! Individual Accomplishment*  
 City of Richmond

Officer Alfonzo Joyner, Jr.  
*Bronze Valor Award*  
 Retail Merchants Association

Officer Alfonzo Joyner, Jr.  
*RISE! Safety/Heroism* Finalist  
 City of Richmond

Officer Darryl Lee  
*Gold Valor Award*  
 Retail Merchants Association

Officer Paul Lewis  
*RISE! Contribution to Excellence*  
 Safety/Heroism - City of Richmond

Officer Brady McWhirter  
*Gold Valor Award*  
 Retail Merchants Association

Lakesha Monroe  
*RISE! Contribution to Excellence*  
 Customer Service - City of Richmond

Officer Andrew Nicholson  
*Lifesaving Award*  
 Virginia Association of Chiefs of Police

Officer Donald Olson  
*Regional Honoree*  
 Big Brother/Big Sister

Detective Todd Perseghin  
*Public Service Award*  
 United States Attorney's Office

Officer Jason Pritchard  
*Public Service Award*  
 United States Attorney's Office

Susan Rowland  
*RISE! Exceptional Customer Service* Finalist  
 City of Richmond

Officer Christopher Saunders  
*RISE! Exceptional Customer Service* Finalist  
 City of Richmond

Officer Christopher Saunders  
*RISE! Individual Accomplishment* Finalist  
 City of Richmond

Officer Crystal Simmons  
*RISE! Contribution to Excellence*  
 Outstanding Leadership  
 City of Richmond

Officer Juan Tejada  
*RISE! Contribution to Excellence*  
 Safety/Heroism - City of Richmond

Officer William Turner  
*Valor Award*  
 Virginia Association of Chiefs of Police

Sadie White  
*Crossing Guard of the Year - Piedmont*  
 Virginia Department of Transportation

# IN MEMORIAM

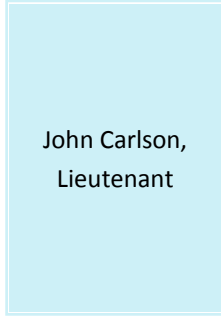
## Richmond Police Department Employees Honored and Not Forgotten



Guy "Bud" Beattie, Jr.  
Communications Officer



Jean Blount  
School Guard Supervisor



John Carlson,  
Lieutenant



Officer Calvin Cheeks, Jr.



Officer Anthony Cornett



Officer Aubrey Davis



Officer Peter Edwards



Lieutenant Clay Hamilton



Detective Milford Liles



Sergeant William Lindsey



Detective David Melvin



David Mihalcoe  
Systems Operations Analyst



Officer Michael Shannon



Detective Christover Tabb



Lieutenant Sherrell Smith



Sergeant Adam Wajciechowski



Major Phillip Woodson



Mary Wyatt  
Central Records Clerk



# YEAR IN REVIEW





# FREQUENTLY ASKED QUESTIONS

## **When do I call 9-1-1?**

Dial 911 if you are having an emergency that requires an immediate police, fire or medical response. If you need an officer to respond to your location to take a police and/or accident report, call the RPD non-emergency number at (804) 646-5100.

## **Can a police report be taken over the telephone?**

Yes! In some cases where a police officer's response is not needed, the Differential Police Response (DPR) desk staff can take a report over the phone. Call (804) 646-5100.

## **When and how do I report suspicious activity?**

Report any activity that seems out of the ordinary and help stop a crime before it is committed. Call (804) 646-5100 and an officer will call you back to take a report over the phone. Dial 9-1-1 for immediate response.

## **How do I find out the status of my case?**

You may contact the officer that took the initial report and speak with him/her directly. If your case has been assigned to an investigator for further follow-up, the detective will call you with further contact information. If your case involves a juvenile, you should contact the Youth and Family Crimes Unit.

## **How do I get a copy of a Police Incident or Accident Report?**

You can get a copy of a report from the Central Records Unit at Police Headquarters. Information on costs and hours of operation may be obtained by calling Central Records. Providing greater detail, including the report number, will allow us to assist you more quickly.

## **Does the RPD provide background checks and fingerprint services?**

A background check for employment purposes and fingerprints for employment can be obtained at police headquarters. Information on costs and hours of operation may be obtained by calling Central Records.

## **How do I get a concealed weapon permit?**

The RPD does not issue concealed weapons permits. You may contact the Richmond Circuit Court Clerk's Office at (804) 646-6505 to request this type of permit.

## **How can I participate in or start up a Neighborhood Watch group?**

Contact the Community Youth and Intervention Services Unit to become involved in a NW group or to find out about other community programs offered by the Department. You may also check out the Department's Facebook and Twitter pages.

## **How can I become a police officer?**

All employment opportunities with the RPD are posted on the City of Richmond's website. We encourage you to 'like' our Facebook page and/or 'follow' us on Twitter, Instagram, Foursquare, Pinterest or YouTube as well.

## **How do I file a complaint or compliment an officer or employee of the Richmond Police Department?**

For complaints, contact any on-duty supervisor or the Internal Affairs Division during normal business hours. For compliments, contact any on-duty supervisor or mention us on social media. If you prefer, a written letter is always appreciated.

## **How may I speak with a precinct or division commander?**

Contact the precinct of the location involved or contact police headquarters to make your request.

**(See page 7 in this report for all police contact information.)**

# PREPARING FOR TOMORROW



The Annual Report is produced by the  
Richmond Police Department  
Planning Division  
Office of Strategic Planning and Special Projects

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